

APPLICATION
CAREER TRAINING PROGRAM
(INTERNAL)

INSTRUCTIONS: This form, together with the "Endorsements" attachment, constitutes your formal application for entrance into the Career Training Program. The whole application should be completed in five copies and forwarded as indicated on the attached routing sheet.

State your objectives for an Agency career. Relate these objectives to your specific background, education, work experience, and personal preference and choices for assignments within the Agency. Explain briefly, but specifically, how you propose to attain these objectives. State the advantages both to the Agency and yourself to be realized through your participation in the Career Training Program.

1. NAME (Last) (First) (Middle)	2. GRADE	3. POSITION TITLE	4. EOD
[REDACTED]	GS-09	Intelligence Research Specialist	5 Jun 67
5. ORGANIZATIONAL UNIT	6. LOCATION (Room No. - Bldg.)	7. EXTENSION	
NPIC/ISA/MBD/CE/MS	1S-475	[REDACTED]	
8. <u>OBJECTIVES:</u>			

CAREER OBJECTIVES

I want to make a contribution to the Agency's effort in whatever capacity might prove commensurate with my experience and education. In view of this general objective, I hope to develop a broad base of work experience supplemented by pertinent academic and Agency sponsored training programs. Hopefully, such an effort will qualify me to perform well in positions of ever-increasing responsibility.

I am currently pursuing my career objectives through an assignment to the China Section of the National Photographic Interpretation Center's (NPIC's) Missiles and Space Division as an Intelligence Research Specialist (Photo Interpreter). The assignment is permitting me to cultivate an insight into China, particularly her current and potential missile capability, through both work experience and formal training programs which includes: The Air Force's Ballistic Missile Staff Course and the Agency's China familiarization Course. I am further augmenting my developing expertise through pursuit of a Master of Arts degree in Geography, with emphasis on Asia, at the University of Maryland.

I regret that I have been unable to be more specific regarding my career objectives. However, the Agency's "compartmentalization policy," the inaccessibility to detailed organ-

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national information and tasking plans (both legitimate manifestations of the "need to know" concept), and the physical separation of NPIC from other Agency components, preclude acquisition of the information necessary to be specific. I anticipate that the Career Training Program will rectify this deficiency, thereby, allowing me to more objectively approach the problem of career planning.

CAREER ASSIGNMENT PREFERENCE

Other than a return to NPIC, I have no preference for assignments within the Agency. My tenure at the Center has been pleasant, stimulating, and rewarding. I feel I am performing an essential task and making a significant contribution to our intelligence effort. I am also confident that ample opportunities exist for career development at the Center.

Although my current experience and background render a reassignment to NPIC personally attractive, I do not qualify this application by limiting myself to a specific career field. I am well aware that the needs of the Agency come first. Further, I realize that the Career Training Program may introduce me to other Agency assignments in which I may be interested and for which I may be qualified.

GENERAL VALUE OF THE CAREER TRAINING PROGRAM

During my two and one-half years with the Agency, I have cultivated a desire to make it a career, and, therefore, I have initiated a personal effort to develop a career plan. The Career Training Program seems a logical and essential step.

To insure a career of mutual benefit to both the employer and employee, it is imperative that each have a thorough understanding and appreciation of the other. I feel the Career Training Program is designed to perform such a function. The training will familiarize me with the Agency's organization, mission, and position in the intelligence hierarchy, while the counseling and testing will provide the Agency with an accurate picture of my background, interests, capabilities, and aspirations. On the basis of such mutual insight, a career program, beneficial to both the Agency and myself, can be logically developed.

I wish to make it clear that I do not regard the Career Training Program as a career panacea. Rather, I anticipate that it will provide a foundation upon which I can build. It will provide the insight necessary to give my career development efforts direction and meaning.

I am willing to accept the general career direction and the specific placement which the CT Program Staff will determine for me.

Date: 29 Jan 70 Signature of Applicant

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(When Filled In)

9. ENDORSEMENTS

A. COMMENTS BY BRANCH CHIEF OF APPLICANT:
(Include availability date if applicable)

25X1 [] is an enthusiastic, intelligent and level-headed individual who takes his work seriously and accomplishes it with a minimum of supervision. He is one of the up-and-coming young men in the branch and one who would benefit a great deal from the Career Training Program. His return to the branch would be of mutual benefit to himself and the branch.

DATE	BRANCH	SIGNATURE OF BRANCH CHIEF
2 Feb 70	OMB/MSD/IEG/NPIC	

B. COMMENTS BY DIVISION OR STAFF CHIEF:

25X1 I heartily endorse [] application for the Career Training Program. In his 2-1/2 years with the Agency he has performed in a manner which reflects credit upon himself and NPIC. He is one of our junior analysts who exhibits all the characteristics necessary to advance and assume greater responsibility.

Would your component be willing to accept this applicant for permanent assignment if he (she) could be made available after completion of training?

YES X NO

DATE	COMPONENT	SIGNATURE OF DIVISION OR STAFF CHIEF
2 Feb 70	MSD/IEG/NPIC	

C. COMMENTS BY HEAD OF CAREER SERVICE:

25X1 In his two and one half years at NPIC, [] has done very well. He has been singled out by his supervisors as a cover with excellent potential to progress to senior management positions. He believes the CT Program will improve [] capabilities, increase his usefulness to NPIC and be an overall benefit to the Agency. He received top academic honors as an NPIC representative at a non-sponsored PI course. We feel he should do equally as well in the CT Program and we will be glad to have him back should he desire to return to NPIC.

DATE	SIGNATURE
16 FEB 1970	[] APRIL C. LEECH